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LOUISA COUNTY
CONSERVATION



Board Members
Joellen Schantz
Sam Willson
Josh Hardin
Shawn Maine
Elizabeth Kling

Louisa County Conservation Board - Special Meeting Minutes

Monday, May 19, 2025, at 3:00 pm

Office Complex

Board Present: Shawn Maine, Joellen Schantz, Josh Hardin, Elizabeth Kling (via Zoom)

Staff Present: Jacob Ewart, Tanner Hollingsworth, Lana Artz-McComb, Sarah Martinez

Public Present: Jim Rudisill

Meeting Called to Order at 3:05 pm by Maine

1. **Agenda Approval** - Schantz motioned to approve the agenda. Hardin Seconded. Motion passed all ayes
2. **Audience Consideration** - none
3. **Hiring of Replacement for Sarah Martinez**- Martinez will be leaving for grad school at the end of June. Ewart presented 3 options for replacement (1 - replace naturalist, 2 - replace with another job, 3- replace with a naturalist technician.). Hollingsworth and Artz-McComb and Ewart have discussed a 60-40 position - hiring a naturalist who is willing to do technician work.

Board discussed pros and cons, trusting LCC staff. Pay for Naturalist vs Technician is already the same. This position would be non-exempt.

Schantz motioned to approve the Naturalist Technician position. Hardin Seconded. Motion passed all ayes.

4. **Next regular meeting:**

Monday, June 2, 2025 @ 3:00 PM

Location: Maintenance Shop

5. **Adjournment** - Schantz motioned to adjourn. Hardin Seconded. Motion passed all ayes.

Meeting adjourned at 3:16 pm

Chair

Secretary/Treasurer

Date Approved

Chair – Shawn Maine

Vice-chair – Joellen Schantz

Secretary/Treasurer – Elizabeth Kling

*Louisa County Bylaws regarding voting by the Chair/Acting Chair:

According to Article II, number 2.4 of the Louisa County Conservation Board Bylaws, "At all meetings that a full quorum is present, the board chair does not vote except to break a tie. In a three-member quorum, all persons present cast a vote."